



AT&L vs DSCA “IACPs”

-- *same acronym - totally different meaning* --

AT&L Directed International Acquisition Career Path

- Any career field
- Requirement: AT&L memo
- Initiation: Positions coded by DACM
- Criteria: Training Standards & Core Plus Development Guide
- Recognition of

DSCA Directed International Affairs Certification Program

- Many functional areas
- Requirement: DSCA Directive 5012, April 2008
- Initiation: On-line application
- Criteria: DSCA website



AT&L Int' Acquisition Career Path

AT&L-Directed International Acquisition Career Path (IACP) Summary:

- Originally attached to the Program Management Career Field; however, AT&L has expanded it to all DAWIA career fields.
- Has a statutory basis from the DAWIA legislation (10 USC Section 87) but is required by AT&L memos.
- Training requirements are initiated by the Service or Fourth Estate Directors, Acquisition Career Management (DACMs) coding positions in accordance with the AT&L Workforce Position Category Description (PCD) criteria
- Training requirements are currently documented in the International Acquisition Training Standards & Core Plus Development Guide as discussed earlier.
- How workforce members are recognized as completing training requirements is a DACM, not DAU decision.



DSCA Int'l Affairs Certification Program

- **The *Department of Defense International Affairs Certification Program Guidelines* dated 28 April 2008, set forth standardized certification guidelines for DSCA's International Affairs Certification Program (IACP)**
- **DoD workforce members performing security assistance functions are required to meet the mandatory standards of education, training, and experience in order to achieve each of three levels of certification**
- **DSCA's Int'l Affairs Certification is not required for filling DAWIA Int'l Acquisition-coded positions, but it does readily identify those individuals who have completed specific training, education, and experience thresholds**

<http://www.dau.mil/dscs/programs/certification.asp>
x2tab=des



DSCA Int'l Affairs Certification Program

DSCA Directed International Affairs Certification Program (IACP) Summary:

- Covers a great many functional disciplines **including but not limited to:**
 - Security Assistance; Security Cooperation; International Cooperative Research, Development, or Acquisition; International Security, Foreign Disclosure, and Technology Transfer Control; International Financial Management; International Education Training; International Logistics; International Program Management; International Policy; International Information and Personnel Exchanges
- Conducted in accordance with DSCA Directive 5012; April 2008; no statutory requirement
(<https://iacertification.dsca.mil/certification/certification.asp>)
- Initiated by the individual military or civilian employee through an on-line application
- Requirements for certification are contained on the DSCA website shown on the previous chart
- Certificates are provided for completing Level I, Level II, and